

SIM Leadership Program **Program Overview, Initial Deliverables, Timeline**

The SIM Leadership Program has two main objectives

1. Engage key healthcare stakeholders in a planning process to develop a shared vision and strategic plan for developing the leadership skills needed for healthcare providers and leaders to help Maine achieve the Triple Aim and advance the health of the state.
2. Provide one or more leadership development opportunities for healthcare teams focused on supporting successful change management – i.e. offer a program that develops skills needed to manage and sustain the transformational changes occurring in healthcare - preferably using an existing Maine leadership development program.

The SIM Leadership Program planning process shall include the following:

- Identifying the knowledge and skills needed by healthcare providers to lead and sustain transformative change
- Building buy-in across a wide range of organizations and professions
- Identifying a sustainable plan for developing healthcare teams who have the knowledge, skills, systems awareness, confidence and common vision needed to lead the transformation of health and healthcare of Maine, including identifying the financial commitments and potential funding sources to support ongoing leadership development programs

Leadership Program Advisory Committee (see attached listing)

The Advisory Committee will hold its initial meeting March 27 and then meet every other month, reporting quarterly to the SIM Program Team. First, the Advisory Committee will develop the invitation list for the Leadership Visioning Forum. The Advisory Committee shall work with Provider staff on planning and convening the initial Forum, and on its subsequent related activities leading to the development of a statewide healthcare leadership vision and action and sustainability plans. The Advisory Committee will also provide oversight, guidance and feedback for the SIM Leadership Program team-training pilot and contribute to the design of the Spread Plan to enhance the success with an expanded of the number of teams.

Leadership Needs Survey

The Hanley Center shall convene a broad and diverse array of 75-100 senior leaders to develop a sustainable five year Leadership Strategy for Maine's health sector. The strategy will be based on a new assessment of current and anticipated leadership needs. These senior leaders will also develop a plan for funding team training for as many as 300 teams following the 21-month period of this grant.

Leadership Visioning Forum

Tentative Plan

- Date: Tuesday, June 2
- Time: 1 p.m. to 7 p.m
- Place: Augusta Civic Center
- Keynote Speaker: Derek Feeley, EVP, Institute For Healthcare Improvement
 - o High Impact Leadership: Improve Care, Improve the Health of Populations & Reduce Cost

SIM Leadership Program Advisory Committee

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